



BURUNDI AMERICAN INTERNATIONAL ACADEMY

KNOWLEDGE PASSION EXCELLENCE

Website: www.baiaexcellence.org
Emails: info@baiaexcellence.org

P.O.BOX: 5986 Bujumbura, Burundi
Telephone: +257 6758 3743

VACANCY ANNOUNCEMENT

High School Mathematics & Physics Teacher

Location: Bujumbura, Burundi

Position Type: Full-Time

Start Date: August 1, 2026

Vision:

Commitment to empowering students to become independent and innovative global leaders who are successful in a competitive world.

Mission:

To provide a holistic, individualized, and outstanding education utilizing learning standards based on American curriculum. Our multicultural environment and educational philosophy foster communication, critical thinking, leadership skills, digital literacy and exemplary character, in order to prepare students for their future pursuits.

Burundi American International Academy (BAIA) is seeking an enthusiastic and qualified High School Mathematics & Physics Teacher to join our American-curriculum international school. The successful candidate will inspire students to develop strong analytical, problem-solving, and scientific thinking skills while contributing to a vibrant learning community.

Key Responsibilities

- Teach Mathematics and Physics courses at the high school level.
- Develop engaging lesson plans aligned with curriculum standards.
- Utilize a variety of instructional strategies to support diverse learners.
- Assess and monitor student progress and provide timely feedback.
- Maintain accurate academic records and reports.
- Foster a positive, respectful, and engaging classroom environment.
- Integrate educational technology effectively into instruction.
- Participate in school events, professional development, and collaborative planning.
- Communicate effectively with students, parents, and colleagues.

Required Qualifications

- Bachelor's degree or higher in Mathematics, Physics, Education, or a related field.
- Teaching certification or equivalent professional qualification preferred.
- Minimum of two (2) years of successful teaching experience.
- Experience teaching high school Mathematics and/or Physics.
- Familiarity with American curriculum standards is preferred.
- Strong classroom management and communication skills.
- Commitment to continuous professional growth.
- Commitment to student safeguarding and wellbeing.

Application Requirements

Interested candidates should submit:

- Cover Letter
- Current Résumé/CV
- Copies of academic qualifications and certifications
- Minimum of three professional references
- Recommendation letters from previous employers
- Evidence of relevant teaching experience

Child Protection and Safeguarding

BAIA is committed to safeguarding and promoting the welfare of children and young people. All successful candidates will undergo background checks, reference verification, and child protection screening.

Benefits, compensation, and relocation support (where applicable) will be discussed with shortlisted candidates only.

Only shortlisted candidates will be contacted.

Application Procedure

Qualified candidates are invited to submit their application package, including a cover letter, updated résumé/CV, copies of qualifications, and supporting documents, to:

info@baiaexcellence.org

Please indicate the position title in the subject line of your email.

Applications will be reviewed on a rolling basis until the position is filled. Only shortlisted candidates will be contacted for further consideration