



# BURUNDI AMERICAN INTERNATIONAL ACADEMY

## KNOWLEDGE PASSION EXCELLENCE

Website: [www.baiaexcellence.org](http://www.baiaexcellence.org)  
Emails: [info@baiaexcellence.org](mailto:info@baiaexcellence.org)

P.O.BOX: 5986 Bujumbura, Burundi  
Telephone: +257 6758 3743

## VACANCY ANNOUNCEMENT

### K–12 Physical Education (PE) Teacher

**Location:** Bujumbura, Burundi

**Position Type:** Full-Time

**Start Date:** August 1, 2026

#### **Vision:**

Commitment to empowering students to become independent and innovative global leaders who are successful in a competitive world.

#### **Mission:**

To provide a holistic, individualized, and outstanding education utilizing learning standards based on American curriculum. Our multicultural environment and educational philosophy foster communication, critical thinking, leadership skills, digital literacy and exemplary character, in order to prepare students for their future pursuits.

Burundi American International Academy (BAIA) is seeking an energetic, passionate, and qualified K–12 Physical Education Teacher to join our American-curriculum international school. The successful candidate will promote physical fitness, teamwork, sportsmanship, and healthy living across all grade levels from Kindergarten to Grade 12.

#### **Key Responsibilities**

- Teach Physical Education classes across K–12 grade levels.
- Design and implement age-appropriate fitness, sports, and wellness programs.
- Promote physical health, teamwork, discipline, and sportsmanship among students.
- Organize and supervise school sports activities, competitions, and events.
- Develop student skills in a variety of sports and physical activities.
- Maintain a safe and inclusive environment during all physical activities.
- Assess student participation, progress, and physical development.
- Collaborate with staff to support school-wide wellness initiatives.
- Maintain and manage sports equipment and PE facilities.

#### **Required Qualifications**

- Bachelor's degree or higher in Physical Education, Sports Science, Kinesiology, Education, or a related field.
- Teaching certification or equivalent qualification preferred.
- Minimum of two (2) years of teaching experience.
- Experience teaching Physical Education in a K–12 or international school setting is preferred.
- Strong knowledge of physical fitness, sports instruction, and child development.
- Ability to motivate students of different ages and abilities.
- Strong classroom and activity management skills.
- Commitment to student safeguarding, wellbeing, and child protection.

## **Application Requirements**

Interested candidates should submit:

- Cover Letter
- Updated Résumé/CV
- Copies of academic qualifications and certifications
- Minimum of three professional references
- Recommendation letters from previous employers
- Evidence of relevant teaching experience

## **Child Protection and Safeguarding**

BAIA is committed to safeguarding and promoting the welfare of children and young people. All successful candidates will undergo thorough background checks, reference verification, and child protection screening.

## **Application Procedure**

Applications and updated résumés/CVs should be sent to:

[info@baiaexcellence.org](mailto:info@baiaexcellence.org)

Please clearly indicate the position title in the subject line of your email. Applications will be reviewed on a rolling basis until the position is filled. Only shortlisted candidates will be contacted.